

Attachment A



MANAGEMENT MONTHLY SALARY SCHEDULE

Effective 06/19/25 (FY26)

	Step 1	Step 1.LL	Step 2	Step 2.LL	Step 3	Step 3.LL	Step 4	Step 4.LL	Step 5	Step 5.LL	Step 6	Step 6.LL
Chief Operating Officer	15,593	16,373	17,153	17,933	18,713	19,493	20,273	21,053	21,833	22,613	23,393	24,173
Operations Deputy Director	11,995	12,594	13,193	13,792	14,391	14,990	15,589	16,188	16,787	17,386	17,985	18,584
Maintenance Manager (Inactive)	10,904	11,450	11,996	12,542	13,088	13,634	14,180	14,726	15,272	15,818	16,364	16,910
Chief Financial Officer	15,593	16,373	17,153	17,933	18,713	19,493	20,273	21,053	21,833	22,613	23,393	24,173
Chief Planning & Innovation Officer (previously Planning & Development Director)	15,593	16,373	17,153	17,933	18,713	19,493	20,273	21,053	21,833	22,613	23,393	24,173
Chief Human Resources Officer (previously Human Resources Director)	15,593	16,373	17,153	17,933	18,713	19,493	20,273	21,053	21,833	22,613	23,393	24,173
Information Technology and Intelligent Transportation Systems Director	14,033	14,735	15,437	16,139	16,841	17,543	18,245	18,947	19,649	20,351	21,053	21,755
Chief Communications & Marketing Officer (previously Marketing & Communications Director)	15,593	16,373	17,153	17,933	18,713	19,493	20,273	21,053	21,833	22,613	23,393	24,173
Purchasing and Special Projects Director (Inactive)	13,158	13,816	14,474	15,132	15,790	16,448	17,106	17,764	18,422	19,080	19,738	20,396
Senior Full Stack Developer	10,764	11,303	11,842	12,381	12,920	13,459	14,000	14,539	15,078	15,617	16,156	16,695
Finance Deputy Director	11,995	12,594	13,193	13,792	14,391	14,990	15,589	16,188	16,787	17,386	17,985	18,584
Human Resources Deputy Director	11,995	12,594	13,193	13,792	14,391	14,990	15,589	16,188	16,787	17,386	17,985	18,584
Fleet & Facilities Deputy Director	11,995	12,594	13,193	13,792	14,391	14,990	15,589	16,188	16,787	17,386	17,985	18,584
Operations Manager - Fixed Route Division (Inactive)	10,904	11,450	11,996	12,542	13,088	13,634	14,180	14,726	15,272	15,818	16,364	16,910
Operations Manager - Paratransit Division (Inactive)	10,904	11,450	11,996	12,542	13,088	13,634	14,180	14,726	15,272	15,818	16,364	16,910
Assistant Maintenance Manager (Inactive)	9,088	9,542	9,996	10,450	10,904	11,358	11,812	12,266	12,720	13,174	13,628	14,082
Facilities Maintenance Manager (Inactive)	10,904	11,450	11,996	12,542	13,088	13,634	14,180	14,726	15,272	15,818	16,364	16,910
Full Stack Developer	9,362	9,830	10,298	10,766	11,234	11,702	12,170	12,638	13,106	13,574	14,042	14,510
Safety, Security and Risk Management Director	11,693	12,277	12,861	13,445	14,029	14,613	15,197	15,781	16,365	16,949	17,533	18,117
Special Projects Manager (Inactive)	7,632	8,013	8,395	8,776	9,157	9,538	9,919	10,300	10,681	11,062	11,443	11,824
Assistant Operations Manager - Fixed Route	9,088	9,542	9,996	10,450	10,904	11,358	11,812	12,266	12,720	13,174	13,628	14,082
Assistant Operations Manager - Paratransit	9,088	9,542	9,996	10,450	10,904	11,358	11,812	12,266	12,720	13,174	13,628	14,082
Project Manager (Inactive)	6,637	6,968	7,299	7,630	7,961	8,292	8,623	8,954	9,285	9,616	9,947	10,278
Purchasing Manager	9,074	9,528	9,982	10,436	10,890	11,344	11,798	12,252	12,706	13,160	13,614	14,068
Communications & Marketing Manager (previously Customer Experience Manager)	9,745	10,232	10,719	11,206	11,693	12,180	12,667	13,154	13,641	14,128	14,615	15,102
Revenue Account Program Manager	6,637	6,968	7,299	7,630	7,961	8,292	8,623	8,954	9,285	9,616	9,947	10,278
Deputy Director of Planning & Innovation (previously Capital Planning and Grants Programs Manager)	11,995	12,594	13,193	13,792	14,391	14,990	15,589	16,188	16,787	17,386	17,985	18,584
Parts and Materials Manager	9,074	9,528	9,982	10,436	10,890	11,344	11,798	12,252	12,706	13,160	13,614	14,068
Business Systems Programs Manager	9,677	10,161	10,644	11,128	11,612	12,096	12,580	13,064	13,548	14,032	14,516	15,000
Senior Executive Assistant (previously Executive Assistant)	7,656	8,039	8,422	8,805	9,188	9,571	9,954	10,337	10,720	11,103	11,486	11,869

** = 10 Years Longevity (5%), LL = 15 Years Longevity (5%+5%)
 Longevity Pay is based only on length of service.
 * Updated Wage Schedule - BOD 08/27/2024
 ** Updated Title & Wage Schedule - BOD 09/27/2024
 ***New Wage Schedule is not in effect for positions filled as of 09/27/2024